

Loyola University New Orleans 2018 Jesuit Social Research Institute Annual Report, October 29, 2018

1.0 Executive Summary

Section 1: Executive Summary –

The Jesuit Social Research Institute [JSRI] works to transform the Gulf South through action research, analysis, education, and advocacy on the core issues of poverty, race, and migration. The Institute is a collaboration of Loyola University New Orleans and the U.S. Central and Southern Province of the Society of Jesus, rooted in the faith that does justice.

JSRI is in the sixth year of its Strategic Plan. The plan includes six strategic directions, 19 goals, and a number of specific strategies and action steps for each. Progress is reviewed periodically at monthly staff meetings and semiannual Advisory Board meetings, deadlines and planned actions adjusted when necessary, and new actions are added where appropriate. In AY17, JSRI staff and Advisory Board reviewed the strategic plan, revised the tactics, and added tactics focused on how it would try to reach out to all five states of the Gulf South.

Section 2: Unit Profile Summary –

Year Founded: The Jesuit Social Research Institute (JSRI) of Loyola University was formally established as a collaborative undertaking of the New Orleans Province of the Society of Jesus and Loyola University New Orleans through a Memorandum of Understanding [MOU] signed on November 28, 2007. The JSRI office and staff began functioning in August 2007 at the start of the AY08 academic year. On July 31, 2014, the New Orleans Province was merged with the Missouri Province to form the U.S. Central and Southern Province of the Society of Jesus. The MOU was revised (second revision) in September 2015. In August 2016, JSRI became part of the College of Arts and Sciences as the College of Social Sciences sunset.

JSRI “programs” are organized as follows: action-research; education; and advocacy.

ACTION-RESEARCH AREAS BY HEADING:

Poverty: research continues in the areas of Gulf South: Poverty: minimum wage, EITC, Medicaid expansion, “living wage” ordinances, and environmental justice; Racism: voting rights, death penalty, payday loans, white racism, mass incarceration, reentry resources, racial equity in education, and criminal justice reform; Migration: comprehensive immigration reform, Dream Act, undocumented migration, private prison and detention center reform, sanctuary, crime, and welcoming.

The “output” of this research is reflected in the education activities of JSRI and its advocacy activities, as spelled out below in Section 3.

EDUCATION:

Education in JSRI is broadly focused on the campus community, the civic community, the Church community, Jesuits and Jesuit institutions, and the broader public. Institute staff and

collaborators disseminate this research and analysis and education on Institute core issues and Catholic Social Teaching through a variety of means:

- [Publications](#) such as our [JustSouth Quarterly](#) and [JustSouth Monthly](#) e-newsletter, web pages, monographs, pamphlets, articles in popular and academic journals, op-ed pieces, newsletters, testimonies before civil authorities, presentations at conferences, research press conferences, etc.;
- Workshops, classes and seminars offered through Loyola University, as well as regional, national and international conferences and symposia;
- Presentations for high school and university faculty and students as well as Catholic and other faith-based workers, leaders, clergy, religious, and community organizers focusing on developing skills for social analysis and theological reflection, using the research and analysis of the institute as models;
- Facilitation and networking services aimed at building the capacity of church and community based organizations for social analysis, theological reflection, advocacy, and effective planning on issues that they are working to address in their own communities and regions;
- Summer internships for graduate and undergraduate students as research assistants; and
- Opportunities for social analysis and theological reflection for faculty, staff, and students participating in immersion experiences from a variety of educational institutions that provide opportunities to learn about issues associated with poverty, racism, and migration in the South and Southwest. JSRI staff also provide social analysis and theological reflection resources for those coming to this region to assist in post-Katrina re-building efforts.
- On May 3, 2018, at a Congressional staff briefing in Washington, D.C., Fr. Kammer and Dr. Bustamante released the second *JustSouth Index*, in collaboration with Catholic Charities USA, the Justice and Ecology Office of the Jesuit Conference of Canada and the United States, the Kalmonovitz Initiative for Labor and the Working Poor of Georgetown University, and the University of Notre Dame's Wilson Sheehan Lab for Economic Opportunities. The Index measures nine social indicators, three each for racial inequity, poverty, and immigrant exclusion with data published for all 50 states and the District of Columbia in a formal written report and on our website at http://www.loyno.edu/jsri/sites/loyno.edu.jsri/files/JustSouth_Index_2017.pdf A media packet was also released by the Media Relations staff of the university and can be found at http://www.loyno.edu/jsri/sites/loyno.edu.jsri/files/JSRI_2017_%20JustSouth_Index_Media_Packet.pdf
- In September, 2017, JSRI released *The State of Working Florida*, authored by Dr. Bustamante, in conjunction with the Center for Labor Research and Studies of Florida International University. The report analyzes the period from 2005 through 2016 and finds that while Florida's economic and employment levels have recovered from the Great Recession levels of economic security have not improved. This report shows that increases in the share of low-wage employment and the persistence of wage disparities for women and people of color after the Great Recession enabled an uneven economic recovery and fueled greater income inequality. It concludes that by making strategic public investments and policy changes, Florida's leaders have an opportunity to improve

the economic reality of all workers and their families. See report at http://www.loyno.edu/jsri/sites/loyno.edu.jsri/files/JSRI-state-of-working-fl-2017_0.pdf

ADVOCACY

Institute staff, collaborators, and stakeholders engage in [advocacy](#) on social and economic issues through providing testimony to legislative bodies, meeting with legislators and staff members of the region, and conducting public events such as hearings and press conferences. JSRI offers assistance to other advocates by providing background research for testimony and undertaking campaigns promoting values such as the common good and the preferential option for the poor, and by integrating public ethics into the fostering of public policy.

- Staff work with local Catholic groups, state Catholic Conferences, interfaith organizations, civic organizations, and other advocates on national, state, and local legislative and administrative issues; and
- The [JustSouth Quarterly](#) and [JustSouth Monthly](#) e-newsletter, as well as the JSRI website and facebook and twitter posts include a focus on current legislative and administrative issues and initiatives dealing with [poverty](#), [race](#), and [migration](#) in the region, the nation, and in sending countries.
- Specific ongoing advocacy projects include:
 - Payday lending
 - Death Penalty
 - Criminal Justice Reform
 - Comprehensive Immigration Reform
 - Opposing anti-immigrant legislation
 - Medicaid expansion
 - Human Rights in private prisons and detention centers
 - State taxation and the Earned Income Tax Credit (EITC)
- In addition, beginning in 2016 with a grant from the Greater New Orleans Foundation, JSRI subscribed to *Voter Voice*—an on-line advocacy vehicle allow JSRI staff to activate participants to call, email, or write to elected officials on a range of specific issues. There are now 761 participants in this advocacy effort.

Measuring success in advocacy is extremely difficult because successful passage of good legislation or regulations and successful defense against negative legislation or regulations is often the result of the efforts of many different persons and entities. While one can claim a “success” as one’s own, it is extremely difficult, if not impossible, to prove. We can count meetings held, alerts published, testimony given, or some such input into the advocacy process; but seldom can there be a proven connection between a particular action and a successful result.

SPECIFIC PUBLICATIONS

The *JustSouth Quarterly* and *JustSouth Monthly* for AY18 combine the research, education, and advocacy activities of staff and fellows. The *Quarterly* is mailed to 1600 readers and the *Monthly* email reaches our own mailing list as well as all faculty, staff, and students, more than 6500 persons. The “opening” rates for the sub-groups in the month of April, while the university was still in session, were 34% for faculty/staff, 34% for undergraduates, and 31% for JSRI’s own list.

In the past year, the specific topics of these publications were as follows:

JUSTSOUTH MONTHLY

The issue article title, author, and subject matter, as described on the JSRI website, were:

- July 2018-- [Welcome, Defend, Promote, Integrate](#)
- Fr. Fred Kammer reflects on Pope Francis' message regarding immigration in the US.
- June 2018-- [Louisiana's EITC Increase](#)
- Dr. Alí Bustamante praises Louisiana's decision to increase the state's EITC.
- May 2018-- [Reconciling with Creation](#)
- Fr. Ted Arroyo shares valuable resources for our mission to reconcile with creation.
- April 2018-- [Building a Culture on Encounter](#)
- Dr. Sue Weishar remembers our most recent Ignatian Teach-In on Mass Incarceration.
- March 2018-- [Arming Teachers](#)
- Dr. Nicholas Mitchell argues against putting more guns in our nation's schools.
- February 2018-- [Of Guns, Dreamers, and Politics](#)
- Fr. Fred Kammer reminds us of the importance of hope and the political process in times of political polarization.
- January 2018-- [For the Common Good](#)
- Dr. Alí Bustamante gives evidence in support of increased minimum wages reducing recidivism rates.
- December 2017-- [Choosing Sanctuary](#)
- Dr. Sue Weishar tells the story of Jose Torres, a New Orleans man seeking sanctuary in a local church.
- November 2017-- [Fighting Invisibility](#)
- Dr. Ashley Howard writes about her students' recent work with Solitary Watch.
- October 2017-- [Get a Sacramental Life, Mr. Limbaugh](#)
- Dr. Tom Ryan offers his reflections on communion and racism after hearing an interview on the radio.
- September 2017-- [The New American Dream](#)
- Dr. Sue Weishar interviews Karla Rosas, a Loyola grad and DACA recipient, about helping Dreamers and the Dream Act of 2017.
- August 2017-- [The Real Threat of White Supremacy](#)
- Dr. Nicholas Mitchell addresses the threat of white supremacy in light of the recent riot in Charlottesville, VA.

JUSTSOUTH QUARTERLY

The issues and article titles for the past year are listed below.

[Spring 2018](#)

- [The Fear of a Black Ballot](#)-- Nik Mitchell, Ph.D.
- [Catholic Social Thought and Voting](#)-- Fred Kammer, S.J.

- [Justice Completed](#)-- Alí Bustamante, Ph.D.
- [Immigrants and Crime: Debunking the Myth](#)-- Sue Weishar Ph.D.

Winter 2018

- [Working for Dignity](#)-- Alí Bustamante, Ph.D., Brendan Gottschall, S.J.
- [Catholic Social Thought and Policy Applications](#)-- Fred Kammer, S.J.
- [Markers of Plenty](#)-- Nicholas Mitchell, Ph.D.
- [What to do After Welcoming?](#)-- Rafael García, S.J.

Fall 2017

- [The Mystery of Evil in the Racial Divide](#)-- Thomas F. Clark, S.J.
- [Catholic Social Thought and Racial Solidarity](#)-- Kammer
- [On Being Born into the Integrated South](#)-- Mitchell

Summer 2017

- ["NO" Is Not Enough](#)-- Kammer
- [Catholic Social Thought and War](#)-- Kammer
- [Confederate Ghosts: The Clash of Civilizations](#)-- Mitchell
- [A Dream Denied?](#)-- Weishar

SPECIFIC PRESENTATIONS

JSRI staff presentations also combine the research, education, and advocacy activities of the Institute. In the 2017-18 Academic Year, the following list is illustrative of those presentations:

August 2-3—Fr. Kammer gave five talks in El Paso, to clergy, religious, and the public on Catholic social thought and immigration.

August 11—Dr. Weishar and Ms. Baudouin co-presented a paper on Catholic Teach-Ins on Migration at the Commitment to Justice in Jesuit Higher Education Conference at Seattle University.

August 11—At the same conference, Dr. Bustamante presented on institutional responses to social justice issues.

August 5—Dr. Weishar was interviewed by the New Orleans *Times Picayune* editorial writer Jarvis DeBarry on the impact of ending DACA.

September 7—Dr. Weishar was interviewed by the *Biloxi Sun Herald* on the demise of DACA and the proposed Dream Act of 2017.

September 17—Dr. Weishar trained seven Loyola student volunteers to teach ESL with *Café con Ingles* at St. Anthony of Padua Church.

October 8-11—Dr. Weishar provided an overview of the migration-related work of JSRI at the Mexico City meeting of the Jesuit Network on Migration in Central America, Mexico, and the United States.

October 20—Dr. Weishar and Dr. Mitchell presented workshops on “Immigration Through the Lens of Faith” and “The Necessity of Activism and Advocacy in Pursuit of Institutional Change Goals,” respectively at the Symposium for Systemic Change in Baton Rouge.

November 4—Fr. Kammer will presented a workshop on the Scriptural roots of social justice at Holy Trinity Parish in Washington, DC.

November 5—Fr. Kammer presented two workshops at the Ignatian Family Teach-In for Justice in Crystal City, VA.

November 9—Dr. Mitchell lectured at LSU on “Race, Space, and Education in New Orleans.”

November 17—Dr. Mitchell participated in a panel discussion for graduate students at LSU on “Preparing for the Job Market.”

November 27—Dr. Weishar lectured on Immigration Laws and Policies to graduate students at Tulane’s School of Social Work.

December 4—Dr. Weishar spoke in support of NOPD’s Ethical Policing Is Courageous (EPIC) program at a meeting of the City Council’s Criminal Justice Committee.

January 5-7—Ms. Baudouin and Fr. Kammer co-led the social justice retreat for seventy mid-America Jesuit Volunteers in the Texas hill country.

January 13—Fr. Kammer delivered a presentation on social realities of the South for the Commission on Ministries of the Central and Southern Jesuit Province.

January 16—Dr. Weishar was interviewed by the Spanish-language newspaper *Meridiano 90* about the fate of Dreamers.

February 4—Dr. Weishar provided training and orientation to 8 Loyola service-learning volunteers for the ESL program at *Café con Ingles*, St. Anthony of Padua Church

February 6—JSRI helped organize an Ignatian Teach-In on Mass Incarceration where 48 Loyola students and faculty members heard the life stories of six formerly incarcerated persons in small listening groups. Both Fr. Kammer and Dr. Weishar address the larger gathering.

February 22—Dr. Bustamante testified against Medicaid work requirements before the Louisiana House Health and Welfare Committee.

March 6-8—Fr. Kammer moderated for the Plenary Meeting of the International Catholic Migration Council in Rome, Italy.

March 8—Dr. Bustamante appeared on *Café CNN* to discuss Latino economic prosperity.

March 15—Dr. Bustamante testified in support of minimum wage legislation before the Louisiana Senate Labor and Industrial Relations Committee.

March 15—Dr. Mitchell testified against Senate Bill 303 on classroom punishment.

April 2—Dr. Weishar was interviewed by a local news station on the renewal of DACA and the need for comprehensive immigration reform.

April 4—Fr. Kammer led a day of reflection on Catholic Social Teaching for the faculty and staff of Brother Martin High School in N.O.

April 11—Dr. Mitchell testified at the legislature in support of HB162 to abolish the death penalty in Louisiana.

April 11—The March 2018 Resolution of the Louisiana Interchurch Conference opposing the death penalty, which Dr. Weishar helped to draft, was presented to the Louisiana House Committee on the Administration of Justice.

April 29-May 1—Fr. Kammer led a seminar on Jesuit justice for the second year novices of the Jesuit Central and Southern Province held in N.O.

May 3—Dr. Bustamante and Fr. Kammer presented the results of the new *JustSouth Index 2017* as a congressional staff briefing in Washington, DC.

May 9—*The Advocate* published a letter from Fr. Kammer and College of Law Dean Madeleine Landrieu acknowledging NOPD reforms.

May 15—Dr. Weishar helped organize a Jewish Teach-in on Immigration at the Shir Chadash Conservative Congregation in Metairie, led by Loyola professors Daniel Mintz and Davida Finger.

June 12—Fr. Kammer presented a New Orleans post-Katrina social analysis to students visiting from Gonzaga College High School in D.C.

June 16—Dr. Bustamante presented a paper on employment regulations and labor market performance at the Labor and Employment Relations Association Annual Meeting in Baltimore.

June 20—Fr. Kammer presented a workshop on using the Pastoral Circle reflection process at the Jesuit Province Conference on Reconciliation in Denver.

3.0 Faculty and Staff Data

Faculty headcount numbers are generated using the faculty database (FDB) and information from HRS. All numbers are for Fall. Full-Time Equivalent (FTE) are based on SCAP count methodology: Full-time faculty count as 1 regardless of regular teaching load. Part-time faculty teaching 1-4 hours count as .33, 5-7 hours count as .67, and 8 or more hours count as 1.

Staff headcount numbers are generated from IPEDS HR Survey.

Staff: 4 permanent FTE: Director, Fellow, Fellow/Migration Specialist, and Administrative Assistant. The Director and two Fellows have faculty rank.

An Economic Policy Specialist, with faculty rank, funded for two years, beginning July 1, 2014, by a foundation grant, was extended by the same foundation for two additional years (2017-2019).

3 part-time paid “consultant associates” to provide outreach in South Alabama, South Mississippi, and El Paseo; 2 Associates, not paid by JSRI, working for other agencies: 1 Jesuit liaison, 1 Missouri Associate.

Advisory Board members-2017-18:

- Oscar Barbarin, Ph.D., Chair, Department of African-American Studies, University of Maryland
- Steven M. Barbas, Attorney at Law, Tampa
- Rev. Brian Christopher, SJ, Belize
- Elizabeth Embry, M.P.H., Graduate Student, Denver
- Rev. Rafael García, S.J., Associate Pastor, Sacred Heart Church, El Paso
- Ashley Howard, Ph.D., Professor, Loyola University New Orleans
- Anna Maria Jackson, Attorney at Law, Program Director, Louisiana Agricultural Mediation Program, Southern University
- Salvador Longoria, Attorney at Law, Director, *Puentes N.O.*
- Most Rev. Roger Morin, Bishop Emeritus, Catholic Diocese of Biloxi
- Connie O’Brien, Development Director, Holy Family Cristo Rey H.S., Birmingham
- Bernard Panetta II, Attorney at Law, El Paso
- Lee Taft, Attorney at Law, Director, Taft Solutions, Dallas, Chairman

4.0 Strategic Planning

Key Goals: In the context of its elaborate strategic plan and revisions developed in the previous year by staff, with the advice of the Advisory Board, some key goals of JSRI for AY18 were the following:

- Continue research, education, and advocacy on diverse topics of race, poverty, and migration.
- In advocacy, more specifically:

- Shift immigration advocacy, in light of the 2016 presidential election to defensive work against anti-immigrant legislation and administrative practices especially by increased educational efforts and use of *Voter Voice* alerts.
- Move private prison corporations to implement training and reporting on human rights standards, the next step in our multi-year shareholder advocacy project.
- Expand our *VoterVoice* participation and increase the use of the system on economic justice.
- Increase emphasis on economic policy and poverty. In summer of 2017, JSRI received its second two-year grant from the Kellogg Foundation (\$263,480) continue to employ an economic policy analyst to deepen economic analysis and publications on family economic security, as well as to contribute to the development of a new report on racial equity in education in Mississippi and Louisiana. The second *JustSouth Index* on race, poverty, and migration was published in May, 2018, as described above.
- Continue Fr. Kammer’s team-teaching the freshman Ignatian Honors Colloquium and work with Honors students as teachers and small-group mentors (Dr. Weishar and Dr. Mitchell).
- Continue publication of the *JustSouth Quarterly* and the *JustSouth Monthly* e-newsletter, and utilize webpage and social media for education and advocacy. In April, 2018, the last full month of the spring semester, JSRI had 1447 Twitter Followers and 841 Facebook Likes; and, in February, the last month reported, the website had 3814 sessions.
- Expand JSRI’s development efforts by beginning direct mail fundraising, purchasing a share in the Jesuit Province foundation grants collaborative, and laying the foundation for fulfilling the promised Loyola share of the JSRI endowment.
- Develop new branding materials (logo, letterhead, brochure, and case statement) to observe the tenth anniversary of JSRI—August 2007—and to build a solid base for going forward into the next decade.

Community Engagement: JSRI’s education and advocacy work entails ongoing essential collaborations with many other organizations and groups working on particular issues, e.g. corrections reform, shareholder advocacy (private prison project), immigration, poverty, etc. The first key new collaborations were associated with the release of the results of the JustSouth Index 2017 at the congressional staff briefing: Catholic Charities USA, the Justice and Ecology Office of the Jesuit Conference of Canada and the United States, the Kalmonovitz Initiative for Labor and the Working Poor of Georgetown University, and the University of Notre Dame’s Wilson Sheehan Lab for Economic Opportunities.

Another new set of collaborations occurred with the leadership of Dr. Weishar in planning for the April 19-20 launching of the Ethical Policing Is Courageous (EPIC) conference at the Loyola College of Law, involving the Southern Poverty Law Center, Fraternal Order of Police, New Orleans Police and Justice Foundation, the New Orleans Policy Department, and the College of Law.

In addition to these new partnerships, JSRI works with the following:

Louisiana: The Budget Project, The Worker Center for Racial Justice (with its Congreso of Day Laborers, Women United for Justice, and National Guestworker Alliance), Together Louisiana,

The Micah Project, Catholic Charities of New Orleans, Cornerstone Builders, Women Determined, Catholic Charities of Baton Rouge, the Louisiana Conference of Catholic Bishops, the Office of the Mayor, members of the City Council, *Puentes*, Burning Bush (advocacy group of Catholic Sisters), Catholic Charities Houma-Thibodeaux, Louisiana Capital Assistance Project, Louisiana for Alternatives to the Death Penalty, the Capital Post-Conviction Project of Louisiana, Louisianans for Prison Alternatives, Louisiana Justice Reinvestment Task Force, Louisiana Youth Justice Coalition, Center for Responsible Lending, Louisiana ACLU, Voice of the Ex-Offender (VOTE), One Voice Louisiana, Families and Friends of Louisiana’s Incarcerated Children, Isaiah Institute, and the Louisiana Interchurch Conference.

Mississippi: Seashore Mission/*El Pueblo*, Hope Policy Institute, Catholic Charities of Jackson, Catholic Charities of Biloxi, *Mississippi Catholic*, Mississippi Center for Justice, Moving Forward Gulf Coast, East Biloxi Community Collaborative, Hope Enterprises, and the Steps Coalition of Biloxi.

Other: Alabama Legal Services, Alabama Arise, Arise Citizen’ Policy Project, the United States Conference of Catholic Bishops, the International Catholic Migration Commission, the Catholic Campaign for Human Development, the Hope Border Institute (El Paso), Central and Southern Province of the Jesuits, the Center for Labor Research and Studies of Florida International University, the Ignatian Solidarity Network, the Jesuit Volunteer Corps, OXFAM, Solitary Watch, MacArthur Justice Center, etc.

On Campus: LUCAP, Loyola Office on Diversity, Honors Program, Mission and Ministry, College of Law, Gillis Long Poverty Law Center, Loyola Institute of Ministry, Service Learning, Human Trafficking Working Group, Community Engagement Service Learning Grants committee, Loyola University Corporate Members, Ignatian Faculty Fellows, and Faculty Senate.

5.0 Budget

Please review data and provide description of any important details/concerns, including an assessment of the adequacy of the budget to support the strategic goals/initiatives of the department. Source of budget data is FRS year-end actuals run on or around July 31.

JSRI Income Statement FY 2017-18				
Revenue				
	Loyola University Contribution			\$130,316.00
	Provice Deposits			\$161,274.00
	Private Gifts			\$51,403.95
				\$342,993.95

Expenses				
	Personnel Expenses			\$201,314.94
3041	Advertising			\$0.00
3077	Reproduction			\$0.00
3096	Catering			\$0.00
4990	Fringe Benefit Expenses			\$52,637.13
4019	Stipends			\$0.00
4020	Instructional Supplies			\$0.00
4022	Computer Supplies			\$0.00
4023	Computer-Maintenance			\$0.00
4027	Food/Beverage Supplies			\$277.99
4030	Office Supplies			\$413.41
4031	Amazon Books			\$0.00
4033	Repairs			\$0.00
4038	ADS/INST ADV			\$0.00
4040	Brochures			\$0.00
4041	Advertising			\$0.00
4042	Postage			\$2,708.96
4043	Books			\$114.95
4057	Leasehold Improvement			\$0.00
4060	Moving Expense			\$0.00
4064	Educational Programs			\$0.00
4065	Bank Card Fees			\$0.00
4070	Miscellaneous Expenses			\$0.00
4073	Awards			\$0.00
4074	Royalties			\$0.00
4077	Reproduction			\$5,449.40
4079	Membership Dues			\$565.39
4080	Professional Fees			\$23,787.50
4082	I D Cards			\$0.00
4083	Publication Costs			\$1,334.07
4088	Security Detail			\$0.00
4090	Travel (projects, advocacy, networking, talks			\$501.00

4091	Mileage			\$2,530.83
4092	Airfare			\$3,809.96
4093	Domestic Travel			\$4,420.28
4095	Foreign Travel			\$7.60
4096	Catering			\$1,626.15
4097	Travel-Lectures			\$715.12
4098	Room and Board			\$0.00
4725	Computer Peripherals			\$0.00
4726	Computer Equipment			\$0.00
4731	Equipment/Furniture			\$0.00
	FY18 Encumbrances			\$0.00
				\$302,214.68
	Net Profit (Loss)			\$40,779.27

The data above provides the summary of revenue and expenses of the core budget (6-21398) of JSRI for FY18. In order to maintain the level of activity required by the JSRI mission, it has been necessary to carry on active work in collaboration with Institutional Advancement to fund specific projects, staff, and consultants through grants and contracts. During FY18, this included the following:

- Private prison human rights shareholder advocacy funded by the Langeloth Foundation of New York (last year of a second three-year grant of \$207,000).
- Research and education on vulnerable children and families in Louisiana and Mississippi funded by the W. K. Kellogg Foundation (first year of a second two-year grant for \$263,000).
- Initial work on a contract to research poverty in rural areas of Louisiana, Mississippi, Alabama, and Georgia for the Catholic Campaign for Human Development (a six-month contract for \$22,640 spanning FY18 and FY19).
- A small general support grant for publications and education from the Keller Family Foundation (\$5,000 over a year).

6.0 Assessment of Select Expected Outcomes

There are many instances where JSRI is engaged in ongoing outcomes assessment and revision of work plans. Some select examples are provided on the following page:

Key Performance Indicator	Assessment	Findings or Results	Improvement Actions Taken
Multiple action-research projects undergo on-going review and improvement. (A major example—education equity index—follows.)	Staff prepare written project proposals or reports semi-annually for review and comment by JSRI Advisory Board at two-day meetings.	Board met November 10-11, 2017 and April 6-7, 2018, providing ongoing feedback to staff on all project reports.	Projects are refined regularly and reviewed and modified by staff at monthly staff meetings between Advisory Board meetings.
Initial design of the educational equity research proposed to the Advisory Board in November 2017 to measure racial equity in education.	The draft contained twelve indicators in four focus area: access; resources; achievement; and diversity.	Feedback suggested that the number of indicators be sharpened and that diversity become a common factor in each focus area.	Staff revised the index for nine indicators in three areas (achievement, access, resources) to respond to their input. (See next item.)
The education index was then applied to data for all 50 states and D.C. and re-presented to the Advisory Board in April, 2018.	The board judged that the state-level data was too diffuse and did not reflect key determinants at the county level.	It became clear that the study needed to be pared back to two states—Louisiana and Mississippi—and focused on county level data.	Staff are still working to refine data in terms of access, resources, and achievement at the county level, together with social conditions.
Many individuals will be engaged in active advocacy on issues of concern to JSRI through <i>Voter Voice</i> .	In August 2016, there were only 400 persons signed up to receive <i>Voter Voice</i> alerts.	More recruiting began by staff, including use of a special “business card” were needed.	In August, 2018, there are 761 <i>Voter Voice</i> subscribers.
Begin Direct Mail by Christmas, 2017 after multiple consultations with Loyola Institutional Advancement staff.	<i>Quarterly</i> mailing list of approximately 2,000 names needed review, updating and re-formatting. Appeal needed drafting and professional review.	List was not ready for use in 2017, even after work-study student edits. More experienced review was needed to validate donors.	JSRI director made several reviews and multiple changes. Finally used in May, 2018. JSRI received 43 gifts totaling \$19,200 in response.
The <i>JustSouth Quarterly</i> mailing list needed review to reduce redundancy and update addresses.	JSRI mailing list had evolved since 2007, with no periodic review of names and addresses.	The JSRI quarterly list was able to be shortened significantly.	The mailings (printing and postage) were reduced from 2000 in 2016 to 1600 in summer 2018.

7.0 Jesuit Social Research Institute Supporting Documents

Multiple hyperlinks to supporting documents are embedded within the annual report text and others can be found in the assessment documents in the JSRI Intranet. Annual Report-FINAL-1018-jsri